

# Peosta Community Centre Disciplinary Procedure

The Peosta Community Centre is committed to ensuring that all members and guests are provided with a healthy and safe environment during their stay at the PCC. To ensure the safety of all patrons, the following policies and procedures governing conduct have been established.

## Procedure

Members, guests, and other visitors must follow all policies and procedures established by the PCC to ensure their safety during their visit. Failure to do so will result in disciplinary action by the PCC.

The following are some examples of offenses recognized by the PCC as violations of conduct that may initiate discipline. This list is not all-inclusive:

- \*Running in the Building
- \* Misuse or abuse of equipment
  - Ex. Hanging on Basketball Rims
- \*Smoking in the Building
- \*Use of membership card other than your own
- \*Failure to follow all policies and procedures established by the PCC
- \* Unauthorized entry into the PCC
- \*General horseplay
- \*Loitering
- \*Inappropriate dress
- \* Behavior or conduct not conducive with policy
- \*Fighting
- \*Possession of weapon or other dangerous materials
- \*Belligerent, defiant or abusive speech
- \*Behavior that causes a hostile environment which may put members, guests or staff in danger
- \*Consumption, possession, sale or transfer of illegal substances or alcohol
- \*Profanity
- \*Theft, tampering, removal or unauthorized possession of property belonging to members, guests or employees
- \*Any serious behavior not previously listed

First Offense: Written Warning (If a child parents will be notified)

Second Offense: Immediate ejection from building

Third Offense: 1-week suspension from building

Due to the degree of the offenses the PCC recognizes that some offenses are more severe than others and will adjust punishments, as necessary. Individuals who commit offense beyond those listed above may be subject to further action. All ejections/offenses will be documented and placed on file with the PCC.

